**Pioneers 2022 – Template to add to PLAZA proposal**

Pioneers´ partners co-design the programme by combining the programme´s foundation (e.g. e-learning) with additional building blocks (e.g. workshops, challenge-based projects and placements), depending on their context and target group´s needs, etc. Since partners´ programmes will vary from each other, we kindly ask you to use this template to describe the Pioneers programme / the Systems Innovation learning journey participants will complete in your country in detail. At the same time, please use this template to showcase how you will blend the programme´s foundation and additional building blocks and integrate clusters and competencies from the Systems Innovation framework as well as visual tools.

EIT Climate-KIC is aware that this document reflects a pre-liminary learning journey that is likely to change during the on-boarding and training period.

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| **Systems Innovation framework cluster** (Exploring, Framing, Designing, Implementing, Strenghtening) | **Foundation, additional building block** (e-learning, workshop, challenge-based projects, placements, community building activities, others) | **In person or virtual** | **Short description and key concepts.** Please note that you are welcome to enrich the Systems Innovation content with climate change and sustainability content or similar. | **Visual tool(s)** | **Time period** |
| EXAMPLE (keep or delete)  Exploring | EXAMPLE (keep or delete)  Systems Innovation Fundamentals e-learning | EXAMPLE (keep or delete)  Virtual | EXAMPLE (keep or delete)  The Systems Innovation Fundamentals course aims at providing foundation knowledge that participants will need in order to start building systems innovation competencies.  Key concepts: Systems Thinking, Systems Mapping, complex adaptive systems, etc. | EXAMPLE (keep or delete)  Pentagonal problem  Actor tree  Enlarged empathy map  Credential cards  Stakeholder mapping  Stakeholder universe | EXAMPLE (keep or delete)  16th June 2022 to 30th June 2022  Participants can re-visit the e-learning until 31st December 2022 |
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